

Aldbrough Primary Headteacher Vacancy

(September 2017 start)



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Welcome

On behalf of the governors, staff, parents and our children I wish you a warm welcome to Aldborough Primary School.

We are excited that you are interested in the upcoming headteacher position and hope that the materials accompanying this letter manage to communicate some measure of our identity and the feelings of passion and pride which we all share for this very special place.

Our current headteacher, Mrs Casburn, will be retiring next year - after a decade of dedicated leadership which has seen the school flourish and continue to refine and develop its ethos and values.

To be honest, we are quite nervous as we embark on this process of recruiting a new headteacher to lead us forward from 2017/18 – the coming change will undoubtedly be challenging but we are confident that it will also bring great opportunity. We can always be better.

Aldborough Primary is a fantastically positive and happy place. We think it is exceptional and unique – but anyone could say that of their school.

It is also a productive environment; a great place to learn and work. We value our children's consistently high academic achievement and progress – as measured by ever changing statutory metrics - but those are just a superficial snapshot of what our school does – a consequence rather than a driving goal.

Much deeper, at the core of what Aldborough Primary stands for, is a fundamental commitment to enabling children of all backgrounds and abilities to become well rounded individuals and self-motivated active learners – to become children who genuinely enjoy and value growth and education in all disciplines.



We believe that when young people leave our school they take with them an enduring positive philosophy and a valuable skillset which will serve them well throughout life.

Of course, the only way to truly appreciate the essential nature of our school and the stunning North Norfolk landscape is to come and see us. You will be invited to do that in the autumn as part of the interview process which will allow us to get to know each other and for you to touch the beating heart of our school during term time. We can't wait to show you 'The Aldborough Way'.

However, over the summer the school will also be open on occasion for sports camp activities and if you are interested in arranging an informal visit then please do contact us. Our governors want the very best for the school and will endeavour to be available to show you around.



Come and visit us – you'll see.

And if you like us and we like you, then there is the prospect of an exciting shared future ahead.

We look forward to meeting you,

David Doak
Chair of Governors, Aldborough Primary School

About Us

Aldborough Primary is a small rural school with a modern building and technology to match with extensive outdoor space. Set in a beautiful village in North Norfolk, our school is an integral part of the community and part of the Aylsham Cooperative Cluster Trust. This is a dynamic group of schools with strong links. The cluster's ethos is to help each other through sharing skills and resources; for example, 'triads' of head teachers meet regularly to discuss issues and support each other with new ideas and initiatives. All the schools are good or outstanding. Family learning days are one of many highlight activities the Trust arranges.



The Cluster Trust actively addresses the challenges of a changing educational landscape including SEND funding, succession planning and the interests of small rural schools within the academisation programme. The new head teacher will be expected to take an active and leading role in the Aylsham Cluster Trust.



Our parents and helpers are engaged, supportive and commit copious time and energy to the school both in the classroom and as fundraisers. This is a partnership which underlies the ethos of the school, and one upon which we place great importance. The fabulous setting alongside excellent teaching and learning enables Aldborough Primary to offer educational and holistic growth for all our children.





Key Stats and facts

| | |
|--------------------|-------------------|
| Children on roll: | 137 |
| Organisation type: | mainstream school |
| Phase: | Primary |
| Funding status: | Maintained |
| Gender: | mixed |
| Age range : | 5-11 years |
| FSM | 14% |
| SEND | 11% |
| EAL | <1 % |

Equality, diversity and Safeguarding

We aim to ensure that our children grow up in circumstances consistent with the provision of safe and effective care. We want our school to be a safe place in which children can learn and develop. The welfare of our children and staff and their feeling of safety and security is of paramount importance.

Disclosure of criminal convictions and Rehabilitation of Offenders Act 1974
This appointment will be subject to the receipt of a satisfactory disclosure from the Disclosure and Barring Service.

Equality and Diversity

At Aldborough Primary School we all work together to achieve our aim of being fully inclusive and accessible. We want to provide a quality learning experience for all our children and to promote strong values relating to diversity and equality with our children and their families, staff and governors, and in our contact with the local community.



Dear new Headteacher...

we would like you to know what we love about Aldborough ...

no school uniform

our dens

partners

Yr 6 privileges

ICT and laptop time

singing

milk and biscuits



school trips and visits

links with Malawi

suggestion box

our Christmas pantomime
and Nativity

sports day

orchestra and choir

Horse Chestnut tree

brown sauce

Tracy's school dinners

summer fair

our school field

pond dipping

class and reading
assemblies



we would like you to consider ...

more after school clubs
especially netball
and P.E

climbing equipment

a school treehouse

pets in school

a dance teacher

more garden and
flowerbeds

Thank you, the Children of Aldborough
Primary School





Aldborough Primary School
Alby Hill,
Aldborough,
Norwich, Norfolk
NR11 7PH

t: 01263 761264

e: chairofgov@aldborough.norfolk.sch.uk

www.aldborough.norfolk.sch.uk

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